



2. And during that week, were you attending a college, a university or other institution?

01 College (Other) [724 - 725] -- **CONTINUE**

02 Algonquin

03 College Boreal

04 Cambrian

05 Canadore

06 Centennial

07 La Cite collegiale

08 Conestoga

09 Confederation

10 Durham

11 Fanshawe

12 George Brown

13 Georgian

14 Le College des Grands Lacs

15 Humber

16 Lambton

17 Loyalist

18 Mohawk

19 Niagara

20 Northern

21 St. Clair

22 St. Lawrence

23 Sault

24 Seneca

25 Sheridan

26 Sir Sandford Fleming

51 University (Other) -- **SKIP TO Q.4**

52 Brock

53 Carleton

54 Guelph

55 Lakehead

56 Laurentian

- 57 McMaster
- 68 Nipissing
- 58 Ottawa
- 59 Queens
- 60 Ryerson
- 61 Toronto
- 62 Trent
- 63 Waterloo
- 64 Western
- 65 Wilfrid Laurier
- 66 Windsor
- 67 York

- 81 Other educational institution                   **-- SKIP TO Q.5**
- 98 Refused

3. Was this... **READ LIST 1 - 4**

- 1 a different college program from the \_\_\_\_\_ (PROGRAM NAME) program [726]
- 2 a college post-diploma program
- 3 a third year option to a two year program (eg. a flow through program)
- 4 a continuing education course
- 5 neither

**IF ATTENDING UNIVERSITY IN Q.2, ASK Q.4,  
IF ATTENDING COLLEGE IN Q2, GO TO Q.4a, ELSE GO TO Q.5**

4. Was this a university... **READ LIST 1 - 3**

- 1 certificate or diploma program, or [727]
- 2 degree program
- 3 continuing education course
- 4 neither (**DO NOT READ**)

4a. What program did you enrol in?

---

5. Why did you return to continue with your education? **RECORD ONLY ONE MENTION**

- 01 Other [728 -729]
- 02 Continuation of your earlier studies
- 03 Needed for professional designation
- 04 No work/job available
- 05 To get diploma/certificate
- 06 Company required it/paid for it
- 07 Prepare for a career change
- 08 Improve career
- 09 Upgrade/improve skills
- 10 To diversify/learn new things
- 97 No particular reason
- 98 Refused
- 99 Don't know

**IF ATTENDING SCHOOL FULL-TIME IN Q.1, GO TO Q.34**

6. During the week of \_\_\_\_\_ (**REFERENCE WEEK**) were you... **READ LIST**

- 1 Employed or self-employed [730] **-- CONTINUE**
- 2 Employed or self-employed, but looking for another job **-- CONTINUE**
- 3 Not employed, but had accepted a job to start shortly **-- SKIP TO Q.11**
- 4 Not employed, but looking for a job **-- SKIP TO Q.9**
- 5 Not employed, but not looking for a job **-- SKIP TO Q.8**

7. How many jobs did you have during that week?

- 1 One job [731]
- 2 Two jobs
- 3 Three jobs
- 4 Four jobs or more

**IF EMPLOYED IN Q.6 SKIP TO Q.14, ELSE CONTINUE**

8. What was the main reason you were not looking for employment? **RECORD ONLY ONE MENTION**

- 01 Other [732 - 733]
- 02 Wants to travel/on vacation
- 03 Poor personal health/maternity leave
- 04 Personal or family responsibilities
- 05 Not permitted to work/on student visa authorization
- 06 Part-time studies
- 07 Moving/relocating
- 08 Continuing with studies/full-time
- 09 No jobs in field
- 97 No particular reason
- 98 Refused
- 99 Don't know

**IF NOT LOOKING FOR EMPLOYMENT IN Q.6, SKIP TO Q.10, ELSE CONTINUE**

9. What is the main reason that you were not employed? **RECORD FIRST MENTION**

- 01 Other [734 - 735]
- 02 Not enough jobs were available
- 03 Not enough jobs were available where I can use my training
- 04 Available jobs required more work experience than I have
- 05 Jobs with suitable pay were not available
- 06 Unable or unwilling to leave the area
- 07 Training was not adequate to meet requirements of available jobs
- 08 Laid off/downsized
- 09 Still in school
- 10 Caring for children/pregnant
- 11 Seeking p/t work
- 12 VISA student
- 13 On vacation/travelling
- 97 No particular reason
- 98 Refused
- 99 Don't know

**IF NOT EMPLOYED, BUT LOOKING FOR A JOB IN Q.6, GO TO Q.11,  
ELSE CONTINUE**

10. Have you looked for employment since graduation?

- 1 Yes[736]            -- CONTINUE  
 2 No                    -- GO TO (INSTRUCTIONS BEFORE) Q.14  
 8 Refused            -- GO TO (INSTRUCTIONS BEFORE) Q.14

11. Have you ever been employed since graduation?

- 1 Yes [737]            -- CONTINUE  
 2 No                    -- GO TO (INSTRUCTIONS BEFORE) Q.14  
 8 Refused            -- GO TO (INSTRUCTIONS BEFORE) Q.14

12. How many weeks of full-time employment have you had since graduation?

\_\_\_\_\_ weeks            98      Refused                            99      Don't know [738 - 739]

13. And, how many weeks of part-time employment have you had since graduation?

\_\_\_\_\_ weeks            98      Refused                            99      Don't know [740 - 741]

**IF EMPLOYED, OR NOT EMPLOYED BUT HAVE ACCEPTED A JOB IN Q.6,  
OR WAS EMPLOYED IN Q.11 CONTINUE, ELSE GO TO Q.34**

14. In what month and year did you start that job (employed in Q.6)/will you start your job (not employed but have accepted job in Q.6)/did you start your last job since graduation (ever employed in Q.11)? If you had more than one job, please tell me about the job that took the most time each week. **IF RESPONDENT DOES NOT RECALL EXACT START DATE, GET BEST APPROXIMATION.**

<u>Month</u>						
01	January	02	February	03	March	[744 - 745]
04	April	05	May	06	June	
07	July	08	August	09	September	98      Refused
10	October	11	November	12	December	99      Don't know

<u>Year</u>							
1991	1991 or earlier [746 - 749]						
1992	1992	1993	1993	1994	1994	1995	1995
1996	1996	1997	1997	1998	1998	1999	1999
2000	2000	2001	2001	2002	2002	2003	2003 or later

15. Were you/will you be ....**READ LIST**

- 1 A permanent employee [750]
- 2 Self-employed
- 3 Freelance
- 4 A contract employee
- 5 A temporary/occasional or on-call employee
- 6 Seasonal or summer employee
- 7 Elect-to-work employee
- 8 Refused

**IF NOT EMPLOYED BUT HAVE ACCEPTED A JOB IN Q.6, GO TO Q.18  
ELSE CONTINUE**

16. How many hours per week do/did you work at your job, excluding overtime?

\_\_\_\_\_ per week [751 - 755]

**IF THE NUMBER OF HOURS WORKED IN Q.16 IS 2.00 OR LESS,  
OR EXCEEDS 60.00, ASK Q.16a,  
ELSE SKIP TO (INSTRUCTIONS BEFORE) Q.17**

16a. I just want to double check, did you say that you work/worked \_\_\_\_\_ ( **NUMBER OF HOURS GIVEN IN Q.16**) per week, excluding overtime?

- 1 - Yes, hours are correct [756] -- **GO TO Q.18**
- 2 - No, hours are not correct -- **GO TO /Q.16**

**IF THE NUMBER OF HOURS WORKED IN Q.16 IS LESS THAN 30, ASK Q.17,  
ELSE SKIP TO Q.18**

17. What was the main reason for working less than 30 hours per week? **RECORD ONLY ONE MENTION**

- 01 Other [757 - 758]
- 02 Number of hours worked are considered full-time in this field
- 03 Could only find part-time work
- 04 Part-time studies
- 05 Personal choice
- 06 Personal health, illness or disabilities
- 07 Caring for own children
- 08 Caring for elder relative
- 09 Other personal/family responsibilities
- 10 Full-time studies
- 11 Depends on job workload
- 12 Have other job
- 13 Can't find job in field
- 96 Did work 30 hours or more -- **GO TO /Q16**
- 97 No particular reason
- 98 Refused
- 99 Don't know

18. What was/will be your job title and what kind of work were/will you doing? **GET DETAILS. BE SPECIFIC. ENSURE THE CORRECT SPELLING OF THE TITLE, ASK GRAD IF UNSURE. RECORD ONLY ONE MENTION** [760 - 763]

---

9998 Refused

19. When you were selected for this job, what educational background was needed to get the job?

**RECORD ONLY ONE MENTION**

- 01 Other [845 - 846]
- 02 Some high school
- 03 High school diploma/certificate
- 04 Some postsecondary education
- 05 Some trade or vocational
- 06 Trade or vocation diploma/certificate
- 07 Some college, CEGEP or similar institution including nursing school
- 08 Diploma or certificate from college, CEGEP or similar institution including nursing school
- 09 Some university
- 10 University diploma or certificate below bachelor's level
- 11 Degree, level not specified
- 12 Bachelor's degree (eg. B.A., B.Sc., B.Ed.)
- 13 Master's degree or higher
- 14 Other general job skills
- 15 Co-op placement
- 97 No qualifications specified
- 98 Refused
- 99 Don't know

20. Was this job related to the \_\_\_\_\_ (PROGRAM NAME) program that you graduated from?

- 1 Yes [847]
- 2 Yes, partially
- 3 No

21 To what extent did the skills you developed during college help you get your job? Would you say the skills were...**READ LIST 1 - 5**

- 5 Extremely helpful [848]
- 4 Helpful
- 3 Neither helpful or unhelpful
- 2 Not helpful
- 1 Not at all helpful
- 9 Don't know

22. Thinking about the demands of this job, how satisfied are you with each of the following aspects of your program? Please tell me if you were very satisfied, satisfied, neither satisfied or dissatisfied, dissatisfied or very dissatisfied. The first aspect is... **READ AND ROTATE LIST**

	Very		Neither Sat		Very	DK/
A. Course content	1	2	3	4	5	9 [849]
B. Courses were up-to-date	1	2	3	4	5	9 [850]
C. Overall quality of instruction	1	2	3	4	5	9 [851]
D. Equipment was up-to-date	1	2	3	4	5	9 [852]
E. Preparation for the job market	1	2	3	4	5	9 [853]
F. Skills developed in Co-op, clinical, field placement experience, and career placement services	1	2	3	4	5	9 [854]

Q.23a. What was/will be your gross starting salary, excluding overtime

\$ \_\_\_\_\_ {dollars and cents}

**SKIP TO Q.23C2 IF NOT ((Q23A = 0) AND Q23B IS 3.00 OR LESS OR 45.00 OR MORE), ELSE ASK:**

Q.23c1 I just want to double check, did you say that your salary on an hourly basis is \$ <Q23b> per hour?

- 1 - Yes, hourly rate is correct [870] -- **GO TO Q.24**
- 2 - No, hourly rate is not correct -- **GO TO /Q.23B**

**IF Q.23A = 0 OR Q.16 = 99.98, 99.99, GO TO Q.24  
SKIP TO Q.24 IF Q.23C3 IS MORE THAN 3.00 OR LESS THAN 45.00,  
ELSE ASK Q. 23D**

Q.23d I'd just like to double check that based on the number of hours that you worked and your gross salary, your salary on an hourly basis is about \_\_\_\_\_ (AMOUNT IN Q23c3).  
Is this correct?

- 1 Yes, this is correct [922]      -- **GO TO Q.24**
- 2 No, this is not correct      -- **GO TO /Q.23A**

24. What company or organization did you/will you work for? **IF UNSURE OF SPELLING, GET CORRECT SPELLING OF COMPANY FROM THE GRADUATE.**

01 Select 01 to record company or organization: [923 - 924]

---

- 97 Self-employed or freelance      -- **CONTINUE**
- 98 Refused      -- **GO TO Q.27**

25. So that we can know where our graduates are working, could I have the local address of this company? **RECORD STREET NUMBER, NAME AND/OR POSTAL BOX NUMBER HERE. RECORD CITY ON NEXT SCREEN. GET CORRECT SPELLING FROM GRADUATE.**

01 Select 01 to record street address: [1006 - 1007]

---

- 98 Refused      -- **GO TO Q.27**
- 99 Don't know      -- **GO TO Q.27**

25c. And, in what city is that? **RECORD CITY HERE AND RECORD PROVINCE ON NEXT SCREEN. GET CORRECT SPELLING FROM GRADUATE.**

01 Select 01 to record city: [1089 - 1090]

---

98 Refused -- GO TO Q.27

99 Don't know -- GO TO Q.27

25f. And, what province is that in? **IF GRAD LIVES IN USA, RECORD STATE BELOW**

NF	PE	NS	NB [1172 - 1173]	
QC	ON	MB	SK	
AB	BC	NT	YK	
AK	AL	AR	AZ	
CA	CO	CT	DC	
DE	GA	HI	IA	
ID		IL	IN	FL
KS	KY	LA	MA	
MD	ME	MI	MN	
MO	MS	MT	NC	
ND	NE	NJ	NH	
NM	NV	NY	OH	
OK	OR	PA	RI	
SC	SD	TN	TX	
UT	VA	VT	WA	
WI	WV	WY		

XX - Outside of Canada or USA

YY - Refused

**IF Q.25f = XX, ASK Q.25g, ELSE GO TO Q.26**

25g. Record country where grad is working here: [1174-1175]

01 Other (Specify)\_\_\_\_\_

26. And, could I have the postal code of the place where you work/worked?

\_\_\_\_\_

27. What type of business, industry or service is this?.

9998 Refused

9999 Don't know

**SECTION B - EMPLOYER CONSENT**  
**IF NOT EMPLOYED IN Q.6, GO TO Q.34,**  
**IF EMPLOYED IN Q.6 AND SELF-EMPLOYED OR FREELANCE IN Q.15, GO TO Q.114,**  
**ELSE CONTINUE**

28. To help improve its programs, \_\_\_\_\_ (**COLLEGE FROM LIST**) would like to survey employers who have hired graduates of the college to ask their opinion of the relevance of the college's programs. Would you give the college permission to contact your employer?

**IF GRADUATE REFUSES BECAUSE THEY FEEL ITS AN EVALUATION OF THEIR JOB PERFORMANCE, SAY:**

This would in no way be an evaluation of your job performance. Instead, we are asking about the relevance of the college's programs.

**IF GRADUATE REFUSES BECAUSE THEIR JOB IS NOT RELATED TO THEIR PROGRAM , SAY:**

The college would like to survey employers about general job skills even if your job is not related to your program.



30a. Record supervisor's extension here:

Extension number:\_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ [1551 - 1555]

99999 - Has no extension

**SECTION C - SECOND JOB**

**IF GRADUATE HAS MORE THAN ONE JOB IN Q.7 CONTINUE, ELSE GO TO Q.31**

114a Now I'd like to ask you about your other job.

116.How many hours per week do/did you work at your job, excluding overtime?

**RECORD FULL DIGITS AND ZERO FILL.**

\_\_\_\_\_.\_\_\_\_ per week [1565 - 1569]

**IF THE NUMBER OF HOURS WORKED IN Q.116 2.00 OR LESS,  
OR EXCEEDS 60.00 BUT IS LESS THAN 99.90, ASK Q.116a,  
ELSE SKIP TO (INSTRUCTIONS BEFORE) Q.117**

116a. I just want to double check, did you say that you work/worked \_\_\_\_\_( **NUMBER OF HOURS GIVEN IN Q.116**) per week in this job, excluding overtime?

- 1 - Yes, hours are correct [1570]      -- **GO TO Q.118**
- 2 - No, hours are not correct      -- **GO TO /Q.116**

- 1 Works less than 30 hours per week in second job
- 2 Works 30 or more hours per week in second job

120. Was this job related to the \_\_\_\_\_ (PROGRAM NAME) program that you graduated from?

- 1 Yes [1661]
- 2 Yes, partially
- 3 No
- 9 Don't know



## SECTION D - PROGRAM EVALUATION

31. I'm going to read out a number of skills and abilities that may be required of employees. For each skill and ability, please tell me how important that skill and ability is to performing your own work. Please tell me if the skill is extremely important, important, neither important or unimportant, unimportant or not at all important. The first skill is... **READ AND ROTATE LIST A - R**

	Not at all <u>Important</u>	Not <u>Important</u>	Neither Imp <u>Nor Unimp</u>	Important	Extremely <u>Important</u>	NA/ <u>DK</u>
A. Specific job-related knowledge demonstrates conceptual knowledge related to the work	1	2	3	4	5	9 [2189]
B. Specific job-related skills uses specific technical skills related to the work being done	1	2	3	4	5	9 [2190]
C. Oral communication speaks in a clear, concise and correct manner	1	2	3	4	5	9 [2191]
D. Written communications writes in a clear, concise and correct manner	1	2	3	4	5	9 [2192]
E. Comprehension demonstrates understanding by restating information, ideas, concepts in different ways	1	2	3	4	5	9 [2193]
F. Math skills applies math techniques with the accuracy required to solve problems and make decisions	1	2	3	4	5	9 [2194]
G. Computer skills uses computers and other technological tools necessary to perform required tasks	1	2	3	4	5	9 [2195]
H. Critical thinking evaluates his/her own thinking throughout the steps and processes used in problem solving and decision making	1	2	3	4	5	9 [2196]
I. Problem solving evaluates the validity of arguments based on qualitative and quantitative information	1	2	3	4	5	9 [2197]
J. Research and analysis collects, analyzes, and organizes relevant necessary information	1	2	3	4	5	9 [2198]
K. Teamwork interacts with others in ways that contribute to effective working relationships and achievement of goals	1	2	3	4	5	9 [2199]
L. Organization and planning determines tasks and resources to complete project objectives	1	2	3	4	5	9 [2200]
M. Time management sets priorities and allocates time efficiently to complete several tasks within specific deadlines	1	2	3	4	5	9 [2201]
N. Quality of work performs tasks accurately and pays attention to detail	1	2	3	4	5	9 [2202]
O. Productivity is productive in completion of tasks	1	2	3	4	5	9 [2203]
P. Creative and Innovative	1	2	3	4	5	9 [2204]

creates innovative strategies and/or products that meet identified needs

Q. Adaptable 1 2 3 4 5 9 [2205]

adapts to new situations and demands by applying and/or updating his/her knowledge and skills

R. Responsible 1 2 3 4 5 9 [2206]

takes responsibility for her/his own actions and decisions

32. When you first started working after graduation how satisfied were you with your educational preparation for the following skills and abilities. Please tell me if you were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied. The first skill and ability is.. **READ AND ROTATE LIST A-R. SKIP THOSE ITEMS RATED NOT APPLICABLE IN Q.31.**

	Very <u>Dissatisfied</u>	<u>Dissatisfied</u>	Neither Sat <u>Nor Dissat</u>	<u>Satisfied</u>	Very <u>Satisfied</u>	NA/ <u>DK</u>
A. Specific job-related knowledge demonstrates conceptual knowledge related to the work	1	2	3	4	5	9 [2207]
B. Specific job-related skills uses specific technical skills related to the work being done	1	2	3	4	5	9 [2208]
C. Oral communication speaks in a clear, concise and correct manner	1	2	3	4	5	9 [2209]
D. Written communications writes in a clear, concise and correct manner	1	2	3	4	5	9 [2210]
E. Comprehension demonstrates understanding by restating information, ideas, concepts in different ways	1	2	3	4	5	9 [2211]
F. Math skills applies math techniques with the accuracy required to solve problems and make decisions	1	2	3	4	5	9 [2212]
G. Computer skills uses computers and other technological tools necessary to perform required tasks	1	2	3	4	5	9 [2213]
H. Critical thinking evaluates his/her own thinking throughout the steps and processes used in problem solving and decision making	1	2	3	4	5	9 [2214]
I. Problem solving evaluates the validity of arguments based on qualitative and quantitative information	1	2	3	4	5	9 [2215]
J. Research and analysis collects, analyzes, and organizes relevant necessary information	1	2	3	4	5	9 [2216]
K. Teamwork interacts with others in ways that contribute to effective working relationships and achievement of goals	1	2	3	4	5	9 [2217]
L. Organization and planning determines tasks and resources to complete project objectives	1	2	3	4	5	9 [2218]
M. Time management sets priorities and allocates time efficiently to complete several tasks within specific deadlines	1	2	3	4	5	9 [2219]
N. Quality of work performs tasks accurately and pays attention to detail	1	2	3	4	5	9 [2220]

O. Productivity	1	2	3	4	5	9 [2221]
is productive in completion of tasks						
P. Creative and Innovative	1	2	3	4	5	9 [2222]
creates innovative strategies and/or products that meet identified needs						
Q. Adaptable	1	2	3	4	5	9 [2223]
adapts to new situations and demands by applying and/or updating his/her knowledge and skills						
R. Responsible	1	2	3	4	5	9 [2224]
takes responsibility for her/his own actions and decisions						

33. How would you rate your overall satisfaction with the college preparation for the type of work you were doing?

- 5 Very satisfied [2225]
- 4 Satisfied
- 3 Neither satisfied or dissatisfied
- 2 Dissatisfied
- 1 Very Dissatisfied
- 8 Refused
- 9 Don't know

34. And, how would you rate your satisfaction with the usefulness of your college education in achieving your goals after graduation? Please tell me if you were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied. **[KPI measure, used where KPI =1]**

- 5 Very satisfied [2226]
- 4 Satisfied
- 3 Neither satisfied nor dissatisfied
- 2 Dissatisfied
- 1 Very dissatisfied
- 8 Refused
- 9 Don't know

35. Would you recommend the \_\_\_\_\_ (PROGRAM NAME) program to someone else or not?

- 1 Yes, would recommend [2227]
- 2 No, wouldn't recommend
- 8 Refused -- GO TO Q.37
- 9 Don't know -- GO TO Q.37

36. Why do you say that? **RECORD ONLY ONE MENTION**

---

37. Would you recommend \_\_\_\_\_ (COLLEGE NAME) college to someone else or not?

- 1 Yes, would recommend [2311]
- 2 No, wouldn't recommend
- 8 Refused -- GO TO Q.39
- 9 Don't know -- GO TO Q.39

38. Why do you say that? **RECORD ONLY ONE MENTION**

---

**SECTION E - COLLEGE SPECIFIC QUESTIONS**

39. - 43. HOLD FOR COLLEGE SPECIFIC QUESTIONS

43a. Finally, for survey validation purposes, could you give me the month of your birth?

- |             |           |                            |
|-------------|-----------|----------------------------|
| 01 January  | 05 May    | 09 September [2405 - 2406] |
| 02 February | 06 June   | 10 October                 |
| 03 March    | 07 July   | 11 November                |
| 04 April    | 08 August | 12 December                |
| 98 Refused  |           |                            |

43b And, could I have the day of month that you were born?

01	09	17	25 [2407 - 2408]	
02	10	18	26	
03	11	19	27	
05	13	21	29	
06	14	22	30	
07	15	23	31	
08	16	24	98	Refused

**IF NOT EMPLOYED BUT LOOKING IN Q.6, THEN ASK Q.44,  
ELSE SKIP TO NOTE BEFORE EMPLOYER QUESTIONS**

Q.44 If you would like some help in finding a job, I can give you the name and telephone of someone at the college who can assist you? [New in 98s]

1 Yes, provide name and number [2457]

-- CONTINUE

2 No, assistance not wanted

**B SKIP TO NOTE BEFORE  
EMPLOYER QUESTIONS**

Q.45 You may call \_\_\_\_\_(COLLEGE CONTACT FROM C.1)  
at \_\_\_\_\_ (PHONE NUMBER FROM C.2) [2458]

**IF EMPLOYED IN Q.6 AND SELF-EMPLOYED OR FREELANCE IN Q.15,  
GO TO Q.71 IN EMPLOYER SURVEY, ELSE THANK RESPONDENT AND TERMINATE**