

Creed/Religion Exemption From COVID-19 Vaccination

To protect the health and safety of our community, Northern College is requiring that individuals be vaccinated as a condition to access all campuses, residence and any other affiliated offices of the college.

Northern College will consider on an individual basis requests for exemptions from students and employees on creed/religion grounds based on beliefs which are contrary to Northern College's Fall Term Covid-19 Vaccination Policy (insert link).

PLEASE READ CAREFULLY:

- Requests for creed/religion exemptions will be considered upon completion and presentation of this form. The form must be submitted to Sarah De Pinto at depintos@northern.on.ca
- Notification of receipt will be provided to the student's Dean and employees manager.
- A creed/religion exemption may be granted upon receipt of required documentation signed and certified by a creed/religious leader.
- The duration of the exemption is at the sole determination of Northern College. Individuals approved for an exemption may request recertification, if required.
- To continue to protect the health and safety of the campus community, at the sole discretion of Northern College, students or employees with an approved exemption to being vaccinated may be accommodated through measures other than being granted access to campus, or other requirements determined by Northern College.
- Individuals with an approved exemption will be notified in writing through their Northern College email, and copied to their manager regarding the accommodation process.
- Individuals with an unapproved exemption are asked to have a discussion with their Dean or manager and to refer to the COVID-19 vaccination policy.
- Incomplete applications, or applications not completed by a creed/religious leader, will not be reviewed.
- Decisions are final and not subject to appeal. Individuals are permitted to reapply if new documentation and/or information becomes available.
- This creed/religion exemption only applies to requests for exemption from Northern College's COVID-19 vaccination policy. If you are seeking academic or workplace accommodations for other purposes, you will be required to make a separate application in accordance with existing procedures. If you have a previously approved accommodation, you must still submit this form if you wish to be considered for a COVID-19 vaccination exemption.



APPLICATION: CREED/ RELIGION EXEMPTION FROM COVID-19 VACCINE-TO BE COMPLETED BY NORTHERN COLLEGE EMPLOYEE/STUDENT:

Your completed application should be scanned and emailed to: Sarah De Pinto at depintos@northern.on.ca

To protect the health and safety of the Northern College community, Northern College is making an approved COVID-19 vaccination a condition to access all campuses, residences or other affiliated offices during the Fall 2021 Term.

Northern College student or employee (first and last name):
Northern College student or employee email address:
Please confirm that you have read the following statements by checking the corresponding boxes:
□ I authorize Northern College to speak to my creed/religious leader about my case and to request from the leader documentation that confirms my requirement for a creed/religion exemption for the COVID-19 vaccine.
☐ I certify that the information I have provided is accurate and complete as of the date of this submission. I understand that I may be subject to disciplinary action if any of the information I provided in support of this exemption is false or misleading.
Please explain the basis for your creed/religion exemption request:



CREED/ RELIGION EXEMPTION FROM COVID-19 VACCINE-TO BE COMPLETED BY A CREED/ RELIGIOUS LEADER:

To protect the health and safety of the Northern College community, Northern College is making an approved COVID-19 vaccination a condition to access all campuses, residences or other affiliated offices during the Fall 2021 Term.

Northern College student or staff (first and last name):
is requesting a creed/religion exemption from being vaccinated against COVID-19.
PLEASE PROVIDE BELOW DETAILS ON THE FOLLOWING:
1. The basis of the applicant's faith/beliefs which are contrary to being vaccinated against COVID-19.
2. How long the applicant has been a member of the creed/religion.
3. How long the applicant attended services and paid any applicable fees.
4. Any other relevant information.
EXPLANATION
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CERTIFICATION		
I certify that (Northern College Employee/ Student first a	nd last name)	
has the above faith/beliefs and I support the request for a		
creed/religion exemption from the COVID-19 vaccine rec	quirement at Northern College.	
RELIGIOUS LEADER INFORMATION		
Name of Religious Leader and Title:		
Name of Religious Organization:		
Address:		
Email:		
Phone Number:		
Date:		
SIGNATURES		
Signature of Religious Leader	Date	
Signature of Northern College Employee/ Student	Date	

To submit a Creed/ Religion Exemption Form, please scan and email a copy of the completed application to Sarah De Pinto at depintos@northern.on.ca.

Personal health information, including attestations and other proofs of vaccination, collected by Northern College will be stored in accordance with Northern College's Freedom of Information and Protection of Privacy Policy.