



## A – ENDS

## STUDENT SUCCESS

### Background

Ends policies should remain dynamic and quantifiable to the extent that they mirror the Vision and Mission of the college as interpreted in the Strategic Plan.

The Board of Governors has approved the following Vision and Mission statements for Northern College:

**Vision:** Empowerment through learning to build a better world.

**Mission:** Building community across the North through partnerships and excellence in education.

In order for Northern College to be successful in achieving its Vision and Mission, the interests of our students, our staff and our communities must each achieve mutual gains.

### Policy

The Board of Governors is committed to student success.

Student success at Northern College will be monitored through the following macro indicators:

- student graduation rate – is a common methodology used for tracking individual students who entered a program of instruction in a particular enrolment reporting period, and assessing how many of those individuals completed the program within a set timeframe (e.g. 2 years for certificate, 4 years for diplomas, etc.)
- graduate satisfaction – is a measure of how well graduates believe their college education has prepared them for achieving their employment goals after graduation
- employer satisfaction – is a measure of how satisfied employers are with the graduate's overall preparation for the type of work the graduate is performing



- student satisfaction – is a method for determining a student’s satisfaction with the knowledge and skills that will be useful in their future career; the overall quality of the learning experience; satisfaction, importance and utilization and overall quality of facilities/resources; and overall quality of services.

Relative to each of these macro indicators, the college will set specific achievement goals in the annual business plan with a view to achieving the minimum provincial average by 2023.

### **Monitoring System**

The President shall provide the Board with an annual report on the College’s performance with respect to student success including student, graduate and employer satisfaction, as well as graduate opportunities. The report will also include any ongoing challenges and emerging issues with respect to the indicators of student success.