



B – Governance Process

Relationships with Indigenous Peoples and Communities

BACKGROUND

Northern College is guided by a Vision and Mission that includes responding to the choices and directions of Indigenous peoples. This policy will guide the relationship between Northern College and Indigenous peoples and their communities.

This policy was adopted by the Board of Governors upon its acceptance and approval by the Northern College Indigenous Council on Education. Any amendments to this policy will only be applied upon the recommendation of the Council.

POLICY

Northern College will nurture a culture of inclusiveness and openness to cultural norms throughout the organization and support the rights of Indigenous employees, students, clients and communities to practice their cultures and to work and live as Indigenous peoples.

Northern College will seek guidance from and respond to the choices and directions of the Indigenous peoples and communities it serves. In so doing, Northern College will endeavour to become the *College of Choice* for Indigenous peoples.

PROCEDURE

Implementation of this policy will be realized in accordance with the Northern College [Framework for Relationships with Indigenous Peoples and Communities \(FR-B3\)](#) developed and adopted by the Northern College Indigenous Council on Education.

Note: The term Indigenous is used to encompass Aboriginal, First Nation, Metis, Inuit, Status Indian or Non-status Indian.