

Creed/Religion Exemption From COVID-19 Vaccination

To protect the health and safety of our community, Northern College is requiring that individuals be vaccinated as a condition to access all campuses, residence and any other affiliated offices of the college.

Northern College will consider on an individual basis requests for exemptions from students and employees on creed/religion grounds based on beliefs which are contrary to Northern College's Fall Term Covid-19 Vaccination Policy ([insert link](#)).

PLEASE READ CAREFULLY:

- Requests for creed/religion exemptions will be considered upon completion and presentation of this form. The form must be submitted to Sarah De Pinto at depintos@northern.on.ca
- Notification of receipt will be provided to the student's Dean and employees manager.
- A creed/religion exemption may be granted upon receipt of required documentation signed and certified by a creed/religious leader.
- The duration of the exemption is at the sole determination of Northern College. Individuals approved for an exemption may request recertification, if required.
- To continue to protect the health and safety of the campus community, at the sole discretion of Northern College, students or employees with an approved exemption to being vaccinated may be accommodated through measures other than being granted access to campus, or other requirements determined by Northern College.
- Individuals with an approved exemption will be notified in writing through their Northern College email, and copied to their manager regarding the accommodation process.
- Individuals with an unapproved exemption are asked to have a discussion with their Dean or manager and to refer to the COVID-19 vaccination policy.
- Incomplete applications, or applications not completed by a creed/religious leader, will not be reviewed.
- Decisions are final and not subject to appeal. Individuals are permitted to reapply if new documentation and/or information becomes available.
- This creed/religion exemption only applies to requests for exemption from Northern College's COVID-19 vaccination policy. If you are seeking academic or workplace accommodations for other purposes, you will be required to make a separate application in accordance with existing procedures. If you have a previously approved accommodation, you must still submit this form if you wish to be considered for a COVID-19 vaccination exemption.

CERTIFICATION

I certify that (Northern College Employee/ Student first and last name) _____
_____ has the above faith/beliefs and I support the request for a
creed/religion exemption from the COVID-19 vaccine requirement at Northern College.

RELIGIOUS LEADER INFORMATION

Name of Religious Leader and Title: _____

Name of Religious Organization: _____

Address: _____

Email: _____

Phone Number: _____

Date: _____

SIGNATURES

Signature of Religious Leader

Date

Signature of Northern College Employee/ Student

Date

To submit a Creed/ Religion Exemption Form, please scan and email a copy of the completed application to Sarah De Pinto at depintos@northern.on.ca.